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KEYNOTE TOPIC & OUTCOME


Transforming Organizational
Culture through **Mental
Flexibility**

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Transforming Organizational Culture through **Mental Flexibility**

Successful organizational cultural change is a formidable challenge in today's fast paced business world. It requires a work force to demonstrate change agility, the ongoing ability to learn and the ability to foster collective intelligence. Efforts to create sustainable change in organizational cultures and the mindsets of its employees will have to overcome change resistance, generate psychological safety and adaptive skills. The Flexible Mind presentation offers practical, business ready skills to drive adaptive change.

Unlocking the Power of a Flexible Mind:

A man with dark hair, wearing a blue plaid button-down shirt, is seated and speaking into a black microphone. He is looking slightly to his right. The background is a dark blue gradient.

Just as extraordinary leaders understand that true transformation begins within, the key to successful cultural change lies in cultivating a flexible mindset among leaders and employees. A flexible mind is not merely adaptive; it is the catalyst for innovation, collaboration, and lasting change.

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Your Audience Will

Learn How To:

01. Identify and Overcome Resistance:

Learn to recognize the signs of mental rigidity that hinder progress. By understanding the deep-rooted beliefs that resist change, leaders can address these barriers head-on, paving the way for successful transformation.

02. Foster a Culture of Openness and Adaptability:

Discover the tools and strategies to nurture a culture that values flexibility and adaptability. Encourage a mindset that welcomes new ideas and perspectives, creating an environment where innovation thrives.

03. Implement the 12-Pillar Approach to Break Through Resistance:

Delve into a proven process that involves awareness, intention, practice, and dialogue. This comprehensive approach empowers teams to embrace change by fostering a mindset that is open, questioning, and ready for growth.

04. Engage in Transformative Dialogue:

Unlock the potential of transformative dialogue to create a collaborative and inclusive culture. Learn how to engage in conversations that inspire creativity and build a shared vision for the future.

A large, faint sunburst graphic is centered in the background of the slide, with rays emanating from a central point.

The **Missing Piece** in Cultural Transformation

When organizations bring in external experts, they often overlook a fundamental element: the inherent resistance to change within the minds of leaders and employees. By cultivating mental flexibility, organizations can overcome this resistance and create a culture that embraces change, leading to more successful transformations.

Conclusion:

Join us for a keynote presentation that promises to shift perspectives and ignite a new era of organizational success. Through understanding the power of a flexible mind, you will be equipped with the tools and insights necessary to lead your organization through effective cultural change.

Let's move beyond resistance and unlock the extraordinary potential of a truly adaptable and innovative workforce.